

# Human Resource Management Grobler

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south african human resource management now in its seven edition answers the growing demand for human resource management hrm compendium specific to south africa

this book is the first southern african edition of stephen p robbins s organizational behaviour the best selling organisational behaviour textbook worldwide

grobler and wärnich s market leading text has long been regarded as the most comprehensive and user friendly book available for those studying human resource management in south africa written from a business management perspective it not only addresses the traditional core human resource activities but also provides the reader with insight into future human resource challenges

robbins judge provide the research you want in the language your students understand accompanied with the best selling self assessment software sal some topics include management functions the social sciences helping employees balance work and other responsibilities improving people skills improving customer service motivational concepts communication power and politics conflict and negotiation culture and stress management globally accepted and written by one of the most foremost authors in the field this is a necessary read for all managers human resource workers and anyone needing to understand and improve their people skills

seven moralities of human resource management analyses morality of hrm from the perspective of american psychologist laurence kohlberg this book examines and makes value judgements on whether or not hrm is moral from the viewpoint of kohlberg s seven stages of morality as a follow up study of the author s 2012 book seven management moralities

book cd significantly updated to reflect all the latest legislation this sixth edition remains a user friendly text for all who have dealings with local government one of the new features is the accompanying cd rom which contains regulations concerning procurement fair administrative procedures and the new legislation on corruption

contemporary issues in human resource management 4th edition presents both global and local perspectives on the issues that human resource management face in the modern workplace

this book offers a contemporary review of talent retention from the viewpoint of human resource management and industrial organisational psychology with a practical and relevant perspective it enriches critical knowledge and insight in the psychology of talent retention it offers interpretation of difficult factors facing organisations such as the conceptualisation of talent the forecasting of talent demand and supply external and internal factors that influence talent attraction development and retention the alignment between talent management and business strategy also covered is the implementation of human resource practices and strategies in response to the needs of different organisational contexts and workforce characteristics the chapter contributions will not only enrich knowledge and insight in the complex phenomenon of talent retention but also advance new original ways of thinking and researching this critically important area of inquiry the book is intended for graduate students and researchers as an overview of the

topic of talent retention practitioners will also find it informative

integrating contemporary international theory and practice and blending it into a south african perspective this text focuses on the knowledge and skills a human resource manager should need the book also covers relevant legislation including the labour relations act 66 of 1995

the second edition of this title addresses issues facing practitioners of human resource management in a thorough and thoughtful manner

this proceedings construction congress consists of papers presented at the 1995 conference held in san diego california from october 22 26 1995 state of the practice and state of the art ideas and presentations are assembled in this volume it covers a wide range of topics such as ground water control outfall construction design build delivery systems productivity automation and construction quality assurance this collection of papers presents state of the practice and state of the art ideas on a diverse range of construction topics groundwater control outfall construction design build and new technologies are among the areas covered by contributing industry practitioners from the united states and abroad over seventy peerreviewed papers review process and criteria for technology adoption decisions a retrievable microtunneling system developments in japanese construction automation and information systems environmental remediation projects new tools for site materials handling and layout control and more

leadership exploring the landscapes the nature of leadership perspectives organisational dynamics in action leadership challenges a south african perspective leadership for the new economy beyond cyberspace issues in contemporary leadership leading transformational change challenges and opportunities african leadership lessons from the chiefs the diversity dividend women in corporate leadership leading in uncertain times business ethics the ethical landscape emotional competencies of the future leadership and sustainability history of pick n pay growing tomorrow s leaders it s a matter of time identifying tomorrow s leaders today building leadership competencies through alignment of organisational processes learning in action creating through action learning coaching leaders developing corporate entrepreneurship using simulations the use of succession development pools at vodacom corporate universities an organisational perspective and case study

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